Concern Resolution Path HITLER'S TASTERS Fresh Produce Reading Series Fall, 2019

Creating a safe and comfortable environment for all members of our team is important to this company. We take concerns seriously and seek to address issues in a sensitive and timely manner. The following individuals are available to help you resolve any concerns or issues that may arise. We encourage concerns of level 2 and above to be made in writing when possible.

Level One

Unless you are concerned for your safety or otherwise uncomfortable doing so, we urge you to first directly address your concern with the individual(s) involved. This helps to foster an honest and open community and is often the fastest path to a resolution.

Level Two

If an issue has not been resolved through Level One, or if no resolution can be agreed upon, your next points of contact can be any of the following:

Name:Jacklin Stonewall	
Position: Stage Manager	Name: Stephanie Schneider
Email: <u>jacklinhope@gmail.com</u>	Position: Company Deputy (elected)
Phone: <u>641-751-1056</u>	Email: stephanieschneider1031@gmail.com
	Phone: (515)419-6359
	Name: <u>Deidra Mohr</u>
	Position: <u>Director</u>
	Email: <u>xenaislawless@gmail.com</u>
	Phone: 641.750.3252

Level Three

If an issue is not been resolved through Levels One and Two, or if you are an individual named in Level Two who needs assistance to resolve the issue, your next points of contact can be any of the following people. The contacts at this level may consult with each other and review any legal or other implications of any decision.

Name:	<u>Katie Privitera</u>	Name:	Tom Woldt
Position: _	Associate Producer	Position:	Producing Artistic Director
Email:	katie.privitera@theatremidwest.org	Email:	tom.woldt@theatremidwest.org
Phone:	515.320.2587	Phone:	515.360.5449

A complaint may include allegations of civil or criminal misconduct or liability, and may require legal advice or action.

A violation of civil rights should be reported to local law enforcement or the Iowa Attorney General's Office.

In case of physical emergency or criminal activity, call 911.



